

Experience:

Genentech, Inc. South San Francisco, CA Sep-05 to Sep-08
3 years of diverse EHS and sustainability leadership responsibility in a leading biotechnology research, development and manufacturing company with 2007 sales of more than \$11B.

Sustainability & Conformance Services Senior Manager - Corporate Environment, Health & Safety

- Leading a diversified group of professionals providing technical program support for Genentech EHS professionals, employees and management.
 - Manage and lead EHS Compliance Audit Program, design and support EHS technology tools to manage haz-mat, biologics, radiation, incident management, etc. Build and operate systems for EHS Standards development, communication, associated training and operational implementation support.
- Completed extensive sustainability strategy study, presented proposal to senior management, and received endorsement of a Genentech 3-Year Strategic Plan for integrating concepts of sustainability within the enterprise.
- Mentor and sponsor of the Green Genes team, a volunteer employee club at Genentech that suggests, pursues and implements ideas to enhance environmental performance.
- Accountable for the development and publication of the company annual Sustainability Report. See www.gene.com for the 2007 Sustainability Report (released July-08).
- Key Accomplishments:
 - Reduced occupational injury incident rates, improved environmental performance and instituted management systems
 - Improved management accountability by establishing performance objectives using leading EHS indicators
 - Launched company level EHS incident management system driving risk minimization
 - *Please see the 2007 Sustainability Report that details these and additional examples.*

Baxter International, Inc. Oct-92 – Sep-05
13 years of increasing responsibility & complexity within a global organization that develops, manufactures and distributes healthcare and pharmaceutical products worldwide with 2005 sales of \$10 B.

Asia Pacific Environment, Health & Safety Regional Director Westlake Village, California Jul-04 to Sep-05

- Led EHS management systems, compliance programs and EHS mentoring for manufacturing sites, warehouse operations and office centers in China (4), India (3), Japan (2), Philippines, New Zealand, Australia, Singapore.
- Completed environmental due diligence reviews and supported production start-ups, facility closures.
- Built integrated facility certification programs for ISO 9001, ISO 14001 & OHSAS 18001.

BioScience Environment, Health, Safety & Security Director Westlake Village, California May-01 to Jul-04

- Developed and led 8-member division EHS team with \$2 MM annual budget to provide technical and mentoring assistance to 10,000 employee operations working in the United States and Western Europe at a dozen sites and more than one hundred plasma collection centers.
- Developed and achieved 3 years of progressively more aggressive EHS&S goals for the business unit associated with safety performance, environmental operational efficiencies and security management objectives.
- Managed a team developing Threat Mgt techniques, Business Continuity Plans, and Facility Emergency Response Plans in the post-Sep/11 environment. Led the development of a Security Management Standard & Assessment Process for the business unit - now a model for the corporation.
- Led a program to develop EHS-related Value Improvement Projects (VIPs). Partnered with Engineering and Purchasing and EHS colleagues and contributed more than \$3.5 MM savings the last two years (2003 & 2004).

Operations Environmental, Health & Safety Manager McGaw Park, Illinois Dec-94 to May-01

- Audited, coached, and advanced environmental and safety programs at manufacturing plants in many countries in Central & South America and Western Europe. Specific accomplishment and interest areas include:

○ A principal author of ISO-14001 and OHSAS 18001 conformant internal EHS management system specification	○ Completed numerous technical and compliance management projects associated with Title V air permits, wastewater system, etc.	○ Developed enterprise-wide risk-based EHS program for dialysis centers in Brazil, UK, Argentina and Columbia.
○ Led facility audits for regulatory compliance and EHS management	○ Primary developer of Baxter Regulated Waste Management Site	○ Facilitated successful construction and start-up of a Potent Drug

ROBERTO PICCIONI

30 Dias Dorado, Orinda, California, 94563

(925) 330-2246 (Mobile)

E-mail: Roberto_Piccioni@yahoo.com

systems	evaluation program	compounding operation in Italy.
---------	--------------------	---------------------------------

Facility Environmental, Health & Safety Manager

Hayward, California

Oct-92 to Dec-94

- Led development and implementation of EHS programs at a biotechnology manufacturing site.
- Resolved complex wastewater compliance issue requiring significant regulatory interaction.
- Won California state and corporate awards for environmental efficiency and safety performance.
- Reduced Worker's Compensation costs through effective workplace injury reduction programs.

RPC Environmental, Founder & Principal

Santa Rosa, California.

Sep-91 to Oct-

92

Established and operated a consulting firm designed to assist manufacturing industries in the development of environmental and safety compliance programs. Developed and serviced a clientele including biotechnology research & manufacturing, metal working & plating, contract drug manufacturing, printing and winery operations.

Weyerhaeuser, Environmental & Operations Manager

Santa Rosa, California

Jan-90 to Oct-91

Directed environmental and safety compliance associated with a flush wood door manufacturing facility. Managed plant engineering and operational activities. Managed five Production Supervisors. (Facility was closed in 1991 due to parent company reorganization.)

Beckman Instruments, Inc. Environmental, Health & Safety Specialist

Palo Alto, California

Dec-84 to Jan-90

Implemented EHS programs for a 600 employee research, development and manufacturing facility. Also performed facilities design and engineering duties in new plant construction, plant modifications and equipment installations.

Education:

Master of Science, Environmental Management, *magna cum laude*
University of San Francisco, San Francisco, California

Bachelor of Science, Industrial Technology
Minor, Business Administration
Western Washington University, Bellingham, Washington

Professional Certifications, Organizations, & Interests:

- Certified Safety Professional, Comprehensive Practice, Number 16029
- Certified Hazardous Materials Manager, Master Level, Number 4888
- Environmental Management Systems Auditor, Registrar Accreditation Board Number E051825
- California Registered Environmental Assessor, Class I, Number 03116 (retired)
- "Green Belt" – Experienced using & teaching tools of Six Sigma, Lean, and DMAIC
- Ecological Economics Part Time Instructor in the Green MBA Program at Dominican University, San Rafael, California
- Annual lecturer at University of Graz, Austria in the graduate program of Production Science & Management - developed and present 3-day course, "Safety & Sustainability Management"
- Baxter Distinguished Service Award for pioneering efforts in promoting Sustainability at Baxter, 2001
- Founding member and past President of the Chicago chapter of the National Association of EHS Mgt.
- Technical publications listing available upon request
- Bilingual Italian and conversationally fluent in Spanish
- Flourishes experiencing different cultures
- Enjoys exploring, researching & presenting ideas to managers, EHS professionals and employees
- Married and enjoying a family of three delightful young daughters